AFREEN MOHAMMAD

Email: [afreenmohammad7865@gamil.com](mailto:afreenmohammad7865@gamil.com)  
 LinkedIn: [www.linkedin.com/in/afreen-mohammad786](http://www.linkedin.com/in/afreen-mohammad786)

Mobile: +91 7032052079

**Education:**

**Master of Business Administration (HR)** 2021-2023  
 Rise Krishna Sai Group of Institutions

**Professional Experience:**

**Kenrasoft, Consultancy [Current Position]**

July-2023 - Present

* Actively engaged in web development, contributing to the creation of dynamic and responsive web applications.
* Proficiently involved in manual and automation testing, ensuring the quality and functionality of software products.
* Continuously acquiring and enhancing technical knowledge within a dynamic consultancy environment.

**Awards:**

**Author of Imposter Syndrome**

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* Published research paper title “Effects of Imposter Syndrome on Women of Millennial Generation” in Juni Khyat Journal.
* Conducts a survey to explore how Imposter syndrome affects women, leading them to downplay their performance.
* Achieved an Impact Factor of 6.25, establishing the paper’s credibility. The journal is indexed, peer-reviewed, and listed in UGC care.
* The study contributes to raising awareness about the imposter syndrome phenomenon among potential women candidates.

**Skills:**

**Technical Skills**:

* Programming Languages: Proficient in [List languages relevant to your role, e.g., Java, Python, JavaScript].
* Quality Assurance (QA) and Testing: Extensive experience in manual testing and Automation testing.
* Web Development: Front-end development using HTML, CSS, and JavaScript.

**HR Skills**:

* Recruitment and Staffing
* Employee Relations
* HR Compliance
* Training and Development
* Communication
* Organizational Development
* Data Analysis
* Technology Proficiency
* Labour Relations

**Other Skills:**

Communication:

* Strong verbal and written communication skills
* Effective articulation of complex ideas

Adaptability:

* Proven ability to adapt well to diverse environments
* Quick and efficient in tackling new challenges

Leadership:

* Experience in leadership roles within college clubs
* Demonstrated ability to lead and collaborate in diverse teams

Research and Analytical Abilities:

* Published author in Juni Khyat Journal, showcasing advanced research skills
* Analytical mindset with a focus on "Effects of Imposter Syndrome on Women in Millennial Generation"

Responsibility:

* Strong sense of responsibility in academic and extracurricular activities
* Committed to continuous improvement and personal growth

**Projects**

A Study on “PRFORMANCE APPRAISALS” with Reference to Squires solutions pvt ltd, Hyderabad.

OBJECTIVES OF THE STUDY:

•To study the performance appraisal process in SQUIRES SOLUTIONS PVT LTD.

•To study whether the employees are satisfied with the performance appraisal policies followed

in the SQUIRES SOLUTIONS PVT LTD.

•To make suggestions and draw inference.

**Professional Achievements and Skills Overview:**

* Published article in Juni Khyat Journal on "Effects of Imposter Syndrome on Women in Millennial Generation"
* Participated in group presentations during MBA program, demonstrating clear articulation of complex ideas and effective audience engagement
* Assumed leadership roles in various college clubs, enhancing communication and collaboration within diverse teams
* Expertise in quality assurance (QA) encompassing both manual and automated testing methodologies, coupled with proficiency in front-end development.